

NOW HIRING CREW FOR THE 2024 SEASON!

Currently, we are only seeking applicants who can work 4-5 days per week.

HOW TO APPLY:

Send your application (found on our website) and resume to info@risingriverfarm.com. We will get back to you within 2 weeks if we wish to set up an interview.

COMPENSATION AND PERKS:

- \$16.50 starting wage with potential for performance-based raises and bonuses
- Free produce for personal use
- Accrued paid sick leave and family leave as per WA state law
- Predictable and stable schedule
- Reasonable hours (35-40 per week)
- Work in a beautiful setting
- Amazing co-workers
- Learn valuable skills
- Opportunities for advancement

ALL POSITIONS REQUIRE THE FOLLOWING QUALITIES:

- Positive attitude
- Strong work ethic
- Efficiency mindedness
- Work well alone or as part of the team
- Good communication
- Follow complex instructions and ask for clarification when needed
- Take constructive criticism and instruction from owners and more senior crew members
- Punctuality and dependability
- Ability to work in a wide range of weather conditions (cold, rain, heat, etc.) with a good attitude
- Farming is a physically intensive job. You must be able to do ALL the following:
 - Lift 40-50 lbs. in a safe and ergonomic manner
 - Be on your feet for prolonged periods
 - Be able to work on hands and knees for prolonged periods

(If you have back, neck, wrist, or knee issues, this will not be a good fit for you.)

GENERAL FIELD HAND JOB DESCRIPTION: Work with other field crew members to complete the day's tasks.

Duties may include, but are not limited to:

- Weeding
- Transplanting
- Harvesting
- Washing/packing produce
- Irrigation
- Pruning/trellising
- Packing CSA shares
- Maintaining organization around the farm
- Assist in training newer hires on tasks you are proficient in

GREENHOUSE (+ FIELD HAND) JOB DESCRIPTION: Greenhouse folks need to be focused, detail oriented and efficient. Must enjoy working alone for long periods of time and be able to

stand for most of the workday. You will spend the most of time in April and May working in the greenhouses and then slowly transition to field work as plant season winds down (late-May/June.) Shifts are 8 hours but start and stop time may vary to assist in post-market plant restocking.

Greenhouse duties will include but are not limited to:

- Mixing soil
- Seeding flats
- Watering greenhouses
- Potting up plants as needed
- Labeling and organizing flats
- Assembling orders for store sales
- Restocking plant racks for market
- Helping maintain organization in the greenhouses
- Possible market shifts (We love to have knowledgeable greenhouse folks sell plants at market!)

PACK SHED (+ FIELD HAND) JOB DESCRIPTION: If you have a penchant for order, organization, and getting into a flow with a smoothly running system AND can handle working alone for long stretches, this might be your jam. (You will also participate in general field hand duties when pack shed duties are complete.) For this position you MUST possess the following qualities: attention to detail, good communication, be efficiency minded, comfortable working alone for extended periods, able to stand for long periods of time, able to lift 40-50 lbs in a safe and ergonomic manner.

Pack shed duties will include but are not limited to:

- Washing, packing, and labeling produce according to instructions provided
- Over-see and maintain organization in the walk-in cooler and other produce storage areas
- Maintain cleanliness and organization in pack shed and barn
- Communicate quality control or quantity discrepancies to managers and harvesters
- Follow food safety protocols
- Wash and sanitize totes returned from CSA and markets

MARKET LEAD DESCRIPTION: Market staff are the face of the farm. You must be positive, engaging, patient, helpful, clean, and presentable. This is a fast-paced position, and you must have hustle and be able to multi-task. Thursday-Sunday shifts available. We'd prefer that market staff work at least 2 days in the field in addition to market shifts to better educate customers about the farm.

Duties will include, but are not limited to:

- Drive market truck to and from market. (Must have a clean driving record and be able or willing to learn how to drive a 14 ft box truck.)
- Set up, restock, and break down market display
- Ensure quality control
- Handle money and make change
- Be pleasant and engaging with customers and fellow vendors
- Answer customer questions about plants and produce
- Be able to lift 40-50 lbs in a safe and ergonomic manner
- Be able to stand all day

MARKET HELPER POSITION: This position involves the same duties and responsibilities as the market lead. You will meet the lead at the market. On slower days, especially early in the

season, you may not have a full day of work. (We guarantee a minimum of 4 hours.) We'd prefer the helper to also work on the farm, but we sometimes make exceptions.